

### **Bank-wide "Casual Day" during the Summer**

#### **Tokyo (May 27, 2004)**

With a summer season being just around the corner, Aozora Bank expands the use of "casual day", throughout the entire bank, during the period of summer months beginning Tuesday, June 1, 2004 and ending Thursday, September 30, 2004.

Recently, many companies introduced "casual day" to the extent that such practice has gained certain recognition in the business scene. Wearing a suit and tie in scorching summer might be a counter productive practice for business. In addition, Aozora Bank believes in the ecology and energy conservation efforts. For these reasons and considerations, the Bank is to put the "casual day" in place as we have done in the last summer.

Each Aozora employee shall adhere to the dress code, which calls for appropriate business "casual" attire mindful of etiquette and situation. We thank you for your understanding.